

## Netball Code of Conduct What do I need to know as a Parent or Carer?

In Netball we want Children and Young People to feel safe, included, encouraged and supported – essentially, to enjoy themselves so that they keep participating. To make sure that we create this environment, **Netball's Child Safety Code of Conduct**, requires everyone involved in Netball to abide by certain behavioural standards when it comes to dealing with Children & Young People.

### This is what you need to know as a Parent/Carer or Family Member

The primary aim of the Code is to protect and safeguard Children and Young People. This Code is to be followed at all times by all Members and all people involved in any way with Netball.

#### Positive Guidance

Young People should be treated fairly and respectfully. It is not okay to treat them in a manner that is degrading, cruel, frightening or humiliating.

#### Adhering to Role Boundaries

Persons in Positions of Responsibility and Authority must not engage in activities or seek contact with young people outside of usual netball programs, events or activities.

#### Working with Children Check

You can expect people like coaches and others who are in Positions of Responsibility and Authority will have a Working with Children Check.

#### Language & Tone of Voice

Young People should be encouraged. It is never okay for them to experience discriminatory, racist, sexist, belittling, negative, threatening, or sexual behaviour

#### Supervision

Young People should never be unsupervised, and adults will ensure they are in a safe environment and protected from external threats.

#### Use of Electronic Communications

Any communication directly to Young People should be associated with delivering a netball activity, such as advising training is cancelled. Where possible a parent or carer should also be included.

#### Gift Giving

Young people should not be receiving gifts from people in positions of responsibility unless parents/carers or other responsible adults have been made aware of any gift given.

#### Photography

Young People have the right not to be photographed and it should only be done so with theirs and a parent or carers permission. It should also be done in the presence of other adults.

#### Physical Contact

Any physical contact must be appropriate to the delivery of a Netball activity, such as when appropriately correcting technique. No contact should be initiated if it is against a Young Persons wishes

### Sexual Misconduct & Relationships

Under no circumstances is any form of 'sexual behaviour' to occur between, with, or in the presence of Young People in a netball environment.

### Over Night Stays

Overnight stays need to be authorised by a Senior Netball Person and a parent/carer. It is your Child's right to contact parents/carers, or others, if they feel unsafe, uncomfortable, or distressed during the stay.

### Change Room Arrangements

People in positions of authority are required to supervise Young People in change rooms but they do have a right to privacy.

### Use, possession or supply of alcohol or drugs

While on duty or carrying out their roles, no person should use, possess or be under the influence of an illegal drug or alcohol. Supplying alcohol or drugs (including tobacco) is strictly prohibited.

### Transporting Young People

Young People should only be transported by Persons in Positions of Responsibility with prior authorisation from a Senior Person and/or (where practical to do so) from a parent/carer.

### Child Safety Code of Conduct

For more detailed information on any of these items refer to the Child Safety [Code of Conduct](#).

If you have a concern or would like to report an issue refer to the How to Raise A Concern Fact sheet.

